

Integrated Summary of the Primary Care Education Enhancement Task Force Report and the Department of Family Medicine, School of Medicine-Wichita, Curriculum Enhancement Initiative

I. Invest in pre-matriculation programs and admissions practices to encourage careers in primary care

- Continue current **admissions** practices which support applicants with backgrounds positively correlated with eventual practice in primary care settings. (PCEE recommendation 12)
- Enhance and increase the **Scholars in Rural Health** program (PCEE recommendation 13)
- Establish the **Primary Care Medical Scholars Academy** for future Kansas physicians (PCEE recommendation 14)
- Change **admission** policies of the University of Kansas School of Medicine to focus first on student characteristics, including demographics and demonstrated interest in patient health or health care activities, followed by examination of the students MCAT scores and college grades. (Family Medicine recommendation 11)
- **Establish a system to work with communities throughout Kansas to match their health care needs with young people** who might be interested in medicine, and encourage them to support these students throughout their training. (Family Medicine recommendation 12)

II. Increase compensation for primary care faculty, residents and students

- Increase retention of quality primary care faculty in all teaching settings (Described as increasing **salary** & providing more **protected time** for education and research) (PCEE recommendation 1)
- Increase recruitment of top-tier primary care faculty in all teaching settings (Described in part as providing competitive **salaries and benefits**). (PCEE recommendation 2)
- Increase resident **salaries** to above average for the region and provide professional development allowances and improved reimbursement for residency education. (PCEE recommendation 3)
- Enhance the **Kansas Medical Student Loan** Program and expand availability to all students anticipating a career in primary care. (PCEE recommendation 17) Moved this recommendation from “primary care workforce development” section of the PCEE final report. It seemed to fit better here as a strategy “increase compensation”.
- Relate faculty salaries to the average **income** of a family physician in private practice in Kansas. (Family Medicine recommendation 3)
- Increase **Family Medicine resident stipends** while maintaining the Smoky Hill differential. (Family Medicine recommendation 6)

III. Enhancing Attractiveness of Primary Care Practice in Kansas

- Develop a primary care **educational loan forgiveness** program. (PCEE recommendation 4) Moved this recommendation from “increased compensation section of the PCEE final report. It seemed to fit better here as an “Enhanced recruitment” strategy.

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- Increase funding for the **Kansas Bridging Plan**. (PCEE recommendation 18)
- Expand resources and capabilities of the **Kansas Recruitment Center**. (PCEE recommendation 19)
- Support **tax abatements** for primary care physicians in underserved areas for the first five years in practice. (PCEE recommendation 21) Moved this recommendation from “policy” section of the PCEE final report. It seemed to fit better here as an “Enhanced recruitment” strategy.
- Provide additional funding for new family physicians to begin their practice in Kansas in both rural and urban underserved areas, through **tax abatements** for the first five years in practice, and increased funding for the **Kansas Bridging Plan**. (Family Medicine recommendation 15)
- Improve **reimbursement structure** for primary care providers (PCEE recommendation 24)
- Increase **Medicaid funding**, particularly for evaluation and management services, for practicing physicians. (Family Medicine recommendation 14)

IV. Increase the number of students, residents and faculty to support the development of a more robust primary care workforce (changed title of this category slightly from PCEE final report).

- Expand the **medical school class size** by five students each year for five years. (PCEE recommendation 15)
- Increase the number of **primary care residency positions** affiliated with KU SOM. (PCEE recommendation 16)
- Immediately **add 15 faculty physician positions along with proportionate nursing, allied health and support staff** positions to the central Department and the three residences. (Family Medicine recommendation 2)
- Expand the number of **resident positions** in the existing residency programs only modestly ... (Family Medicine recommendation 7)
- If the KU School of Medicine wants to expand the number of family medicine **resident slots**, it should conduct a **feasibility study**. (Family Medicine recommendation 16)

V. Influence state and federal policy to enhance primary care

- **Educate legislators** and key leaders about primary care education as an investment. (PCEE recommendation 20)
- Mandate **electronic re-licensure** survey completion by all physicians in Kansas. (PCEE recommendation 22)
- Continue the **J-1 Visa Waiver** Program (PCEE recommendation 23)
- Provide **additional funding** to the **Department of Family and Community Medicine in Wichita** to improve the education of future family physicians for the state. (Family Medicine recommendation 1)

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- Ask the State of Kansas to provide **line-item funding for the KU School of Medicine-Wichita Department of Family and Community Medicine ...** (Family Medicine recommendation 13)

VI. Foster a culture within undergraduate and graduate medical education which embraces primary care

- Communicate clearly to all faculty and staff that all **specialties and sub-specialties are expected to be involved in and support primary care** resident education and training. (PCEE recommendation 5)
- Increase and improve primary care **clinical experiences** for all medical students. (PCEE recommendation 6)
- Establish a **faculty and student development program** focusing on the benefits of primary care education and service. (PCEE recommendation 7)
- Establish a **Rural Medical Education Program**. (PCEE recommendation 8)
- Establish a **volunteer faculty advisory board** of practicing primary care volunteer faculty and involve them in institutional decision-making. (PCEE recommendation 9)
- Establish a **forum** in which primary care residency programs can **share best practices**. (PCEE recommendation 10)
- Assist in supporting and developing **primary care clinical research**. (PCEE recommendation 11).
- Implement **curricular redesign** to integrate the recommendations of the Future of Family Medicine project in each residency ... (Family Medicine recommendation 4)
- Upgrade **technology**, including an EMR for each residency ... (Family Medicine recommendation 5)
- Initiate a **Family and Community Medicine Research Center**, which will include research by residents, faculty and community physicians ... (Family Medicine recommendation 8).
- Increase **academic detailing**, and expand it to **teach practicing family physicians how to evaluate their own practices** ... (Family Medicine recommendation 9)
- Initiate a **Faculty Development center** to improve effectiveness of faculty and teach new teaching skills. (Family Medicine recommendation 10)